



BSD#7 LRSP Strategic Objective ACTION PLAN: 1.05 MS Professional Development 2011-12

Strategic Objective (SO): 1.05 Utilize meaningful, job-embedded professional development to support student achievement.

Topic of Strategic Objective (SO) e.g., Math, PEAKS, etc.: Certified staff job-embedded professional development

Leader: Principals, Instructional Coach, Tech Mentor
Team Members: Morning Star Staff

Action Plan Projected Completion Date:
Spring, 2012

Evaluation Plan: Describe steps you will take to determine if you have reached this strategic objective. Development, implementation and completion of action steps.

Best Practice Investigation: What information is uncovered looking at best practice in relation to this strategic objective. Job embedded professional development has been demonstrated to provide a significant boost to teacher effectiveness and, therefore, student achievement.

Action Steps What actions will be taken to achieve this SO? Include what staff may need to learn to accomplish this SO.	Who Who will be responsible for what actions?	Timeframe What is a realistic timeframe for each action?
1. Professional development at staff meetings throughout the year focusing on RtI, Big Four, Quadrant D, standards-based instruction and UbD.	Administrators, Coach & other teacher leaders	Ongoing
2. "One On One" meetings with every staff member to focus on opportunities/challenges for the year.	Principal	September
3. Classroom Walk-Throughs throughout the year by building administrators.	Administrators	Ongoing
4. Creation of "Professional Library" for certified staff.	Principal & Coach	2011-12 School Year
5. Regular meetings with building paras and office staff.	Principal & Executive Secretary	Ongoing throughout year
6. All certified staff will attend the two grade level professional development trainings: Jan 19 and April 3.	Certified staff	2011-12 School Year
7. All certified staff will complete 12 hours of personal professional development.	Administrators, Coach & certified staff	2011-12 School Year
8. All certified staff will complete 8 hours professional development focused on Response to Intervention (RtI) Oct. 4, Nov. 10, Feb 15 and May 24.	Certified staff	2011-12 School Year
9. Leadership Team will attend four RtI training days with grade level representation as funds allow.	Administrators, Coach & certified staff	2011-12 School Year
10. All certified staff will participate in the Sept. 21 Student Achievement Day.	Principals, Leadership Team members	2011-12 School Year
11. Teachers have the opportunity to work with their building instructional coach on topics of choice.	Administrators, Coach & certified staff	2011-12 School Year
12. Collaboration between administrators and instructional coach on school-wide professional	Teachers & Coach	Ongoing
	Administrators & Coach	Ongoing

development needs. 13. Staff continues to participate in professional development in technology, MBI, AGATE, MEI.	Certified staff	Ongoing
--	-----------------	---------

Progress expected by the end of the year: Completion of personalized professional development plans by each certified staff member. Completion of above Action Steps.